

Our work is a
story of significance.

What story will you tell?



Job Title: Legal Counsel (사내 변호사, 신입가능)

Requisition ID: 227042BR

As part of the Thermo Fisher Scientific team, you'll discover meaningful work that makes a positive impact on a global scale. Join our colleagues in bringing our Mission to life every single day to enable our customers to make the world healthier, cleaner and safer. We provide our global teams with the resources needed to achieve individual career goals while helping to take science a step beyond by developing solutions for some of the world's toughest challenges, like protecting the environment, making sure our food is safe or helping find cures for cancer.

- About Thermo Fisher Scientific: (<https://corporate.thermofisher.com/en/home.html>)
- Job Korea X Thermo Fisher Scientific Korea: (<https://www.jobkorea.co.kr/Super/thermofisher>)
- Blog: (<http://blog.naver.com/thermofishercareers>)
- 카카오톡 '써모피셔사이언티픽코리아채용' 친구추가 후 문의 (http://pf.kakao.com/_inxcpj)

Location/Division Specific Information:

Suseo, Gangnam-gu, Seoul/Legal & Compliance

How will you make an impact?

As Legal counsel, provided general legal support for all aspects of operation of Thermo Fisher Scientific Affiliates in Korea including successful defense in KFTC investigations and debar sanctions by government agency, strategic legal support for merger intervention and merger filings with the KFTC, setting up distributor policies and distributor agreements specifically reflecting healthcare industry, conducting legal trainings and updating gift and entertainment policies and providing timely legal advice for business activities in compliance with the Anti-graft law as well as Fair Trade code in healthcare industry, providing enabling solutions to complicated disputes with distributors. Received recognitions from the management and corporate legal department.

What will you do?

[Collaborating in Legal & Compliance]

Provide timely legal advices for team (Legal, GTC and RA) to strengthen our legal consultations, contract reviews, projects are coherent with relevant law and regulations Identify talent and develop capabilities of each team

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members Facilitate efficient onboarding of new members and career improvement of each team members Set up goal setting and implement the goal Drive setting clear R&R in legal team Seeking manager coach/development and drive effective discussions with L&C director in order to manage legal team more efficiently

[Handling Government Agency Investigation and Mediation]

Deal with KFTC investigation and debar sanctions by the PPS effectively and strategically

- Review facts with materials and establish legal strategy
- Control, manage and coordinate with outside counsel in order to maximize legal support
- Provide legal advice to HR in order to handle the employees related to the violation cases
- Remedial action plan and implementation
- Provide legal guidance how to win in the right way such as pre-consultation of the Board of Audit and Inspection

[Mediation with the Korea Fair Trade Mediation Agency("KOFAIR")]

- Distributors filed a request for mediation against Thermo Fisher with KOFAIR
- Defend KOFAIR's mediation, so as for the mediation to be discontinued, either as a simple termination, rejected by the KOFAIR or reaching a satisfactory settlement for Thermo Fisher preventing the case from becoming a subject of the KFTC's further investigation.

[Internal Investigation/ Compliance Issue Handling]

- Provide legal advice for the internal investigation
- Review the possibility of violating company policies or relevant laws
- Conduct interviews relevant employees if necessary
- Provide legal advice to HR in order to handle the employees related to the violation cases and Propose disciplinary actions
- Propose Remedial action plan and implementation

[Identify compliance issue]

- Figure out the risk and provide enabling solutions to mitigate the risk
- Conduct interviews relevant employees if necessary
- Legal notice to all employees and provide training reflecting lesson learned

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- Set up or updating company policies if necessary

How will you get there?

- Graduated Law School required. Lawyer in Korea/US or Master/Doctor degree is a plus.
- Understanding life science, healthcare, chemical and/or high-tech areas is preferred.
- In-depth knowledge and practice of managing regulatory issue and government investigation is preferred.
- Outstanding written, oral, interpersonal, and presentation skills in English and Korean and effectively collaborating with senior management.
- Good interpersonal skills and strong communication skills.
- Strong analytical skills and strategic mentality; Able to align company strengths and goals with strategic government opportunities and challenges, leading to business growth.
- Unquestionable and consistent commitment to business ethics and personal integrity.
- Able to work under pressure and flexible working hours based on business requirements.
- Independent, proactive, and able to work in a matrix environment.
- Able to travel per business requirement.

[채용조건]

계약형태 : 정규직

경력: 신입 변호사 (유관 경력 선호)

근무지 : 서울 강남 수서

[기타사항]

채용 프로세스 : 서류심사 -> 면접전형 -> 최종합격

고유식별정보(주민등록번호, 여권번호 등) 민감정보(종교, 정치 등)는 기재하지 마세요.

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입사지원서 내용에 허위 사실이 판명될 경우, 입사가 취소될 수 있습니다.

Our Mission is to enable our customers to make the world healthier, cleaner and safer. Watch as our colleagues explain [5 reasons to work with us](#). As one global team of 100,000+ colleagues, we share a common set of values - Integrity, Intensity, Innovation and Involvement - working together to accelerate research, solve complex scientific

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